

# IMO-WISTA Women in Maritime Survey 2024 report

Key data: Member States (maritime administrations)

**24%**

of the **workforce**  
**within maritime**  
**administrations**  
are **women**.



**Women**  
represent  
**21%**

of core  
**maritime roles**  
in maritime  
**administrations.**



**Women**  
occupy  
**17%**

of all  
**management**  
**roles** in  
maritime administrations.



INTERNATIONAL  
MARITIME  
ORGANIZATION

